

SAILING CIRCLE EQUALITY POLICY

To make boating an activity that is genuinely open to anyone who wishes to take part.

To provide the framework for everyone to enjoy the sport, in whatever capacity and to whatever level the individual desires.

To ensure that Sailing Circle services, including training schemes, are accessible to all, including those who have been under-represented in the past.

Sailing Circle is committed to the principle of equality of opportunity and aims to ensure that all present and potential participants, instructors, and employees are treated fairly and on an equal basis, irrespective of sex, age, disability, race, religion or belief, sexual orientation, pregnancy and maternity, marriage and civil partnership, gender reassignment or social status.

Implementation

Appointments to voluntary or paid positions with Sailing Circle will be made on the basis of an individual's knowledge, skills and experience and the competences required for the role.

Sailing Circle reserves the right to discipline any of its employees who practise any form of discrimination in breach of this policy.

The effectiveness of this policy will be monitored and evaluated on an ongoing basis.

SAFEGUARDING AND CHILD PROTECTION POLICY

SAILING CIRCLE DOES NOT OFFER COURSES TO MINORS. MINIMUM AGE is 18+ AT THE START OF ANY COURSE.